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Building Community Free From Sexual Violence

LGBQ/T Community Organizer

Sexual violence affects every community – including lesbian, gay, bisexual, transgender and queer (LGBQ/T) people. According to the [Centers for Disease Control and Prevention](#) (CDC), lesbian, gay and bisexual people experience sexual violence at similar or higher rates than heterosexuals. Studies suggest that around half of transgender people and bisexual women will experience sexual violence at some point in their lifetimes.

As a community, LGBQ/T people face higher rates of poverty, stigma, and marginalization, which puts them at greater risk for sexual assault. They also face higher rates of hate-motivated violence, which can often take the form of sexual assault. CHH seeks to reduce rates of sexual violence in the LGBQ/T community of Greater Lowell and increase access to support and services.

The LGBQ/T Community Organizer is responsible to:

- Identify and engage LGBQ/T people, with targeted efforts to engage youth and empower leaders
- Raise awareness of the issues and rights of LGBQ/T people, including people of color and immigrants through community education, group and family events, and social activities
- Provide direct services to LGBQ/T adult and youth survivors, including individual advocacy and psychoeducational groups; and linkages in the community
- Serve as a trained Community Organizer to educate individuals and groups and foster relationships with key gatekeepers, including community members and institutions
- Build and mobilize a cohesive, active, and supportive community of LGBQ/T people.
- Develop a cadre of leaders within and on behalf of the community
- Able to maintain strong professional boundaries and relationships
- Adopt a linguistically and culturally appropriate approach to work with people of color and/or English Language Learners and immigrant families
- Participate in various community activities and committees
- Document, track, and monitor participant utilization for grants, funders, and organizational reporting
- Perform other duties as assigned, including participating in medical advocacy and hotline coverage

Required Qualifications:

- Bachelor's degree in community organizing, human services, social work, or other related field preferred, or equivalent work experience
- LGBQ/T identified candidate is preferred
- Bilingual/fluent (written and verbal) is preferred
- Commitment to and knowledge of LGBQ/T issues

- Experience in community organizing and/or engagement of hard-to-reach populations

Other Requirements:

- Flexible work schedule a must, as this position may require working nights and weekends
- Reliable transportation and a valid driver license as this position will require travel
- Excellent interpersonal skills and ability to work with a wide range of people and flexibility
- Strong organizational skills for handling multiple tasks at once in a fast-paced environment

The salary is commensurate with experience, including a competitive compensation and generous benefits package. CHH is a multicultural, social-justice oriented organization whose culture is inclusive and welcoming. People of color, LGBTQ/T individuals, survivors, people with disabilities and other underrepresented community members are encouraged to apply.

To Apply:

Please email resume and cover letter to: jobs@chhinc.org

Please use subject heading: Application for LGBTQ/T Community Organizer

CHH is an Affirmative Action/Equal Opportunity Employer