

The logo for IMPACT, featuring the word "IMPACT" in a bold, white, sans-serif font with a small white triangle above the letter "I". The logo is set against a dark purple rectangular background.

confidence ▶ safety ▶ empowerment

## **IMPACT is Hiring! Full-time Program Coordinator**

### **IMPACT'S Mission:**

Since 1987, IMPACT has been committed to preventing violence and abuse. IMPACT provides realistic personal safety training that gives people the skills to respond appropriately to threatening situations in the moment of fear or intimidation. We also collaborate with schools and organizations to create programs that proactively prevent abuse. IMPACT's prevention programs emphasize giving people the tools to manage their adrenaline or stress responses so they can intervene effectively when they observe risky situations. Too often abuse goes unchallenged because people don't feel safe speaking up. IMPACT programs help people increase their ability to safely advocate for themselves and others.

### **Position Overview:**

We are seeking an enthusiastic person interested in teaching self-defense to people with and without disabilities and to engage with communities to create abuse prevention and self-defense training programs that work for them. Strong public speaking, athletic ability and flexibility are desired. Extensive training in the IMPACT curricula is provided. This position is ideal for a person interested in growing the IMPACT program and growing professionally themselves. Some evening or weekend work required with a flex schedule. The Program Coordinator will work out of our Boston office near South Station.

### **Benefits:**

Full medical and dental insurance, 403b, generous time off, flexible schedule

### **Essential Responsibilities:**

- Teaches IMPACT programs in public schools, private schools, shelters, youth development programs, colleges, corporations, and other community settings
- Teaches introductory workshops and longer classes to teens and adults
- Teaches bystander and de-escalation workshops
- Teaches the IMPACT: Ability curriculum to Boston students and other teens and adults with disabilities

- Teaches other IMPACT courses and workshops if availability permits including sexuality and relationship education to people with disabilities
- Assists IMPACT Operations Manager with class logistics
- Works with community partners to design courses and workshops that meet specific needs
- Conducts community outreach to engage new communities in IMPACT programs
- Staffs information tables to educate the public about IMPACT programs
- Develops new curricula independently and in collaboration with other members of the IMPACT team

#### **Desired Qualifications**

- Good physical condition and athletic ability
- Ability to learn and teach a physically demanding curriculum
- Strong public speaking and presence in front of a group
- Awareness of trauma and ability to teach and communicate in a trauma-informed manner
- Flexibility
- Strong communication skills
- Experience working with people with disabilities, youth, or abuse survivors preferred
- IMPACT graduate or people with first-hand knowledge of the IMPACT program preferred

Women of color, LGBTQ+ people, and people with disabilities are encouraged to apply.

**Email resume and letter of interest that explains why IMPACT interests you to Meg Stone at [mstone@impactboston.org](mailto:mstone@impactboston.org)**



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