



IowaCASA Rural Services Specialist

Position Summary:

The Iowa Coalition Against Sexual Assault is seeking an experienced professional to support services and collaborative efforts in rural sexual assault programs. The Rural Support Specialist will support victim services programs working across the state of Iowa to establish and enhance Sexual Assault Response Teams (SARTs), a multi-disciplinary approach to investigating sexual crimes. Additionally, this position works to increase the collaborative nature of the SARTs by supporting new partner engagement, encouraging holistic service delivery, fostering relationships with underserved communities, and working as an agent of social change. In cooperation with funded programs, the Rural Services Specialist will serve as the primary point of contact with Rural SART Coordinators funded through a grant from the U.S. Office of Violence Against Women.

Qualifications: Candidates should possess

- Minimum three years of experience providing training, community organizing, or advocacy experienced in a community based agency, with at least one year focused on sexual and/or domestic violence topics.
- Knowledge of issues related to sexual assault intervention and prevention as well as rape crisis center standards and operations.
- Excellent oral and written communication, organization, and time management skills.
- Experience delivering oral presentations to diverse professionals and audiences.
- Ability to manage multiple projects at one time, work independently and with a team, and meet deadlines.
- Demonstrated sensitivity to and knowledge of issues involved in working with diverse populations and organizations. Experience in developing programs in response to diverse needs.
- Knowledge of considerations specific to working in a multi-disciplinary team in rural communities, including how oppression impacts the experiences of marginalized survivors when accessing traditional criminal legal systems.
- Commitment to anti-racism and social justice values, ethics, and work.
- Accept and abide by the mission and philosophy of IowaCASA.

Job Responsibilities:

- Work with the allied organizations to improve and expand Iowa's SART programs and assisting in the development of new SART programs



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- Provide support to rural project partner sites around the state
- Provide support and assistance to emerging Sexual Assault Nurse Examiner (SANE) programs in rural areas.
- Provide training on and participate in multi-disciplinary teams related sexual assault issues relevant to survivors of sexual assault in later life
- Provide technical assistance and training and improve SART collaboration in providing services to underserved communities, especially immigrant communities, communities of color, and LGBTQIA communities
- Provide technical assistance to all rural SARTs state-wide
- Provide training on multi-disciplinary response to sexual violence, including health care, law enforcement, prosecution, allied professionals, and advocacy
- Provide training for advocates on assisting survivors with health care and dental visits
- Provide technical assistance to victim services, law enforcement, health care, and prosecution agencies on proper responses to sexual and domestic violence victims and forensic exams
- Assist with the development of agreements and protocols to address problematic issues in service delivery to survivors
- Support and coordinate community education, public outreach, media and legislative support when appropriate to SANE issues
- Direct referrals and coordinate work with IowaCASA medical advocacy efforts
- Assist with grant management and reporting as requested.
- Complete all appropriate documentation and tracking paperwork.
- Participate in project and agency staff meetings, and board and networking meetings as requested.
- Actively participate in anti-racism, social justice, and anti-oppression work of the coalition.

Other requirements: Requires extensive statewide and occasional national travel. Proof of valid driver's license, acceptable driving record, and auto insurance required; or ability to use alternate transportation.

Position Reports To: Technical Assistance Director

Salary and Benefits: Minimum starting salary \$47,500 annually. Health, dental, life and disability insurance. Flexible hours, paid holidays, paid sick leave (18 days per year) and paid vacation (20 days per year).

To Apply: Send letter of interest, résumé, and writing sample to shundrea@iowacasa.org. Position open until filled by qualified applicant. Email inquiries only, please.



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Additional Information: The Iowa Coalition Against Sexual Assault is a vibrant organization working to unite people and organizations to promote a society free from sexual violence and to meet the diverse needs of survivors. IowaCASA is a progressive organization, and works towards goals that will improve the well-being of survivors in many aspects of their lives. We support disenfranchised groups and actively work on anti-racist initiatives. IowaCASA is a small, statewide non-profit organization that provides a friendly, fast-paced work environment.

IowaCASA's continuing success depends upon the qualifications of the individuals the agency employs. IowaCASA is an equal opportunity employer. In accordance with state and federal law or local ordinance, the agency will ensure that the following personnel matters will be administered without regard to age, race, creed, color, sex, sexual orientation, gender identity, national origin, religion, or disability.