



The Second Step, Inc. – Youth and Prevention Programs

Therapeutic Afterschool Teacher

Background: The Second Step is a community of survivors, advocates, and volunteers who foster the safety, stability, and well-being of those who have experienced domestic violence. We provide comprehensive services, including safety planning, legal advocacy, counseling, peer support, transitional housing, and other essential services to adults, youth, and children in Greater Boston and MetroWest.

Primary Objective: The Therapeutic Afterschool Teacher will work directly with children to provide opportunities for positive, pro-social development. Located in one of our transitional housing residences, this position is one of two full-time Teachers – together with several volunteers and interns – in the on-site Therapeutic Afterschool Program. Together with their colleagues, the Therapeutic Afterschool Teacher supervises free and structured play that provides children with a variety of new experiences, including creative self-exploration and opportunities to learn and practice problem solving skills.

Specific Duties and Responsibilities:

1. Assist with on-site Therapeutic Afterschool program
 - Plan and facilitate activities alongside program manager and other afterschool teacher for a diverse group of children in grades K-5.
 - Help implement after school program curriculum and guidelines.
 - Participate in team clinical supervision.
 - Assist with homework and other educational and therapeutic activities alongside part-time and full-time program staff
 - Assist in implementing therapeutic strategies for individual children
 - Create and maintain a safe and nurturing environment for children in the Afterschool
 - Demonstrate pro-social conflict resolution strategies
 - Communicate with parents, children and colleagues in a positive and professional manner
 - Provide support and supervision of after school children during weekly field trips.
2. Provide child care when needed
3. Attend to other Second Step priorities as needed or assigned

Qualifications:

- Ability to maintain a High level of confidentiality
- Ability to think on the spot, and to remain calm under pressure and in crisis situations

- Enthusiasm and passion for working with children and youth
- High energy, and ability to keep pace with children
- Flexibility, and ability to work well under pressure
- 2-3 years of professional work experience
- Bachelor's degree preferred
- Demonstrated experience working with school-aged children
- Experience working with survivors of domestic violence
- Valid driver's license and ability to drive agency vehicles (including passenger vans)
- Excellent written and verbal communication skills
- Bi-lingual (Spanish a plus)
- Knowledge of Microsoft Office Suite (excel, word, outlook, power point)
- May include lifting and supporting up to 40 lbs.
- Must be able to run, pick things up, bend, etc.
- All employees must pass a CORI background check
- Performs other tasks as needed.

Hours: Full-time (40 hours/week), with a base schedule of Monday, Tuesday, and Thursday 10:00-6:00pm; Wednesday 11:00-9:00pm; and Friday 12:00-6:00pm. This is an exempt position, and flexibility in scheduling is important. TSS offers a competitive salary and benefits package to full-time employees.

A successful candidate will be committed to serving families that are determined to move beyond domestic violence, will be flexible and adaptable, and will demonstrate resiliency in the face of challenge, as well as other skills that we work hard to foster with our clients. A driver's license is required in order to drive agency vehicles.

Equal opportunity: The Second Step encourages and seeks to promote diversity in all of its programs. Minorities, multi-lingual candidates, survivors of domestic & sexual violence, and LGBTQ/T candidates are strongly encouraged to apply. The Second Step, Inc. is an affirmative action, equal opportunity employer.

To apply: Please submit a resume and cover letter to Kaitlyn Matthews, Director of Youth and Prevention Programs, at kmatthews@thesecondstep.org.