

## **SMOC/Voices Against Violence is Hiring!!**

Voices Against Violence, a component of the South Middlesex Opportunity Council (SMOC) a multi-service anti-poverty agency, is looking for a Director to oversee the operations of its domestic violence and rape crisis programs, including community based services, emergency shelter, supervised visitation, and the Framingham High Risk Team. The ideal candidate will be a demonstrated social justice leader with significant experience working with survivors and leading a team as well as operationally experienced running federal and state funded programs.

Duties include:

- Support a social justice orientation and ensure the delivery of safe and confidential trauma-informed programming to meet with needs of sexual and domestic violence victims and survivors, and their children
- Create and maintain an organizational culture of openness, respect, and inclusion; ensure a welcoming and empowering climate for staff and clients while promoting integration agency wide
- Identify, develop, and maintain strategic community partnerships to ensure a coordinated community response for victims and survivors of sexual and domestic violence
- Identify and pursue relevant federal, state, local, and private funding opportunities; monitor required deadlines, timelines, and other necessary actions. Plan, coordinate, and execute fundraising activities

Requirement Include:

- Minimum of 5-7 years of relevant experience working the field of sexual/domestic violence required; within MA strongly preferred
- Minimum of 3-5 years program and personnel management experience required; senior level management experience strongly preferred
- Demonstrated ability to lead a diverse, multi-cultural, multi-lingual team and promote an institutional culture of inclusion and welcoming
- Demonstrated technical writing skills (grant proposals, funding requests, reports, etc.) required; experience with budget planning, development, and interpretation a plus
- Experience with the complexities of operating 24-hour programs; understanding of residential milieu a plus
- Exceptional personal and professional boundaries, ability to work in an every-changing environment, ability to prioritize tasks, and ability to effectively delegate

To learn more about this opportunity or to apply, please go to:

[https://workforcenow.adp.com/jobs/apply/posting.html?client=SMOC1&ccId=19000101\\_000001&type=JS&lang=en\\_US#](https://workforcenow.adp.com/jobs/apply/posting.html?client=SMOC1&ccId=19000101_000001&type=JS&lang=en_US#)