jdi

Jane Doe Inc.
The Massachusetts Coalition
Against Sexual Assault and
Domestic Violence

ANNUAL REPORT

2021



A message from JDI's Board President and Executive Director

Dear friends,
In a world that is too fragmented – there is power and beauty in coalition work. Alone, we can feel isolated and powerless. Alone, the prevalence of sexual and domestic violence can feel overwhelming. Alone, we lack the full array of resources. JDI believes that our strength comes from being in community with one another, that together we can create a world in which all survivors and victims are believed and have access to the resources and support they deserve.

JDI convenes, supports, trains, and advocates for local programs to help ensure that there is funding and capacity to meet the varied needs of those who experience sexual and domestic violence. Your support enables us to do this work across systems, including state and federal government entities, and to promote responsible legislation and ongoing funding, especially during times when nothing can be taken for granted.

Over the last two years, the concurrent pandemics of COVID and anti-Blackness and all forms of oppression have further exposed how not everyone is impacted similarly. JDI has prioritized our own need to grapple with the impact of white supremacy culture — both internally and across our movement. We have reaffirmed our commitment to building an anti-racist organization and gender-based violence movement. As we reach deeply into our roles as leaders and reimagine systems, services and justice for survivors, the possibilities for growth, action and transformation are enormous.

We are energized for all that is ahead, and for what we can accomplish – together. Thank you for being with us on this journey.





Co-Signed by
Debra J. Robbin, Executive Director and
Deb Collins-Gousby, Board President

JDI Coalition Membership

A Safe Place

Alianza

Alternative House

Asian Task Force Against Domestic Violence (ATASK)

AWAKE Program at Boston Children's Hospital

Behavioral Health Network

Boston Medical Center Domestic Violence Program

Brookview

Casa Myrna

The Center For Hope and Healing, Inc.

Center for Violence Prevention & Recovery at Beth Israel Deaconess Medical Center

Center for Women and Community

Children's Charter Trauma Clinic (A Division of the Key Program, Inc.)

Community Advocacy Program of CCHERS, Inc.

Community Teamwork, Inc.CONNECT to End Violence

Domestic Violence Services Network, Inc. (DVSN)

DOVE, Inc.

Elizabeth Freeman Center

Family and Community Resources, Inc.

FINEX House

HarborCOV

HAVEN at Massachusetts General Hospital

HAWC - Healing Abuse Working for Change

Health Imperatives

IMPACT Boston, an affiliate of Triangle

Independence House, Inc.

Jeanne Geiger Crisis Center, Inc.

Journey to Safety, of Jewish Family & Children's Services

MAPS - Massachusetts Alliance of Portuguese Speakers

NELCWIT

New Hope, Inc.

Newton Wellesley Hospital Domestic Violence and Sexual Assault Program

On the Rise, Inc.

Our Deaf Survivors Center

Passageway at Brigham & Women's Hospital

REACH Beyond Domestic Violence

RESPOND Inc.

Safe Havens Interfaith Partnership Against Domestic Violence

Safe Passage

SAHELI

Salasin Center

The Second Step

South Shore Resource and Advocacy Center

Spanish American Center

SSTAR Women's Center

Stone House Inc.

Supportive Care Inc.

The Network/La Red

Transition House

Unitarian Universalist Urban Minitry

Violence Recovery Program, Fenway Health

Visioning B.E.A.R. Circle Intertribal Coalition

Voices Against Violence

Wayside Trauma Intervention Services

YWCA Central Massachusetts Domestic Violence Services

YWCA Northeastern Massachusetts

YWCA of Western Massachusetts



Advocate

JDI's advocacy work centers survivors and those most marginalized. We organize and mobilize our membership around legislative reforms and engage in the long-term organizing work to create systemic change. Our collective goal is to create responses to sexual and domestic violence that are more targeted and accessible. We also understand that communities across Massachusetts need prevention strategies that focus on assets and possibilities.

During the last year, JDI took what we heard directly from sexual and domestic violence programs about the immediate and increasingly complex needs of survivors to advocate for general funding as well as COVID relief funds. Our work also extended to schools, economic justice issues, the courts, and housing.

Legislative accomplishments in 2019 - 2020 session

Sexual Violence on Higher Education Campuses

Lift the Cap on Kids

Justice, Equity and Accountability in Law Enforcement

The ROE Act

Every Voice Bill

As a survivor of sexual violence and an activist working with students to create safer campuses, I can't begin to tell you what it's meant to have JDI in our corner.

~ Danielle St. Pierre, Every Voice Coalition

2021 Highlights

Having Jane Doe and their leadership at the table advances our policy work across the country and in Washington DC to ensure survivor voices are there.

~ Monika Johnson Hostler, National Alliance to End Sexual Violence

Budget and Legislation: Our advocacy efforts helped to secure a $10 million increase in funding from the state for sexual and domestic violence organizations—that's a 25% boost! Plus we secured another $5 million later in the year. We also filed legislation to expunge and seal records of survivors who are often punished for what they do to survive; to provide Judges and the court system with the tools to recognize and prevent abusive litigation; to include coercive control into our state restraining order statute; and to create civil legal remedies in addressing the harm of non-consensual sharing of explicit visual material.

Decriminalizing trauma: Survivors are often punished for what they do in order to survive. JDI worked with our partners, Families for Justice as Healing and Massachusetts Appleseed, to end the school to prison pipeline and to set a 5-year moratorium on prison and jail construction in Massachusetts. In October 2020, JDI published a position paper on why we need to reimagine our relationship to the criminal legal and other carceral systems and hosted a conference and webinar series to delve more deeply into what it means for us to make this shift.

Accessibility Justice Work: JDI conducted a survey of sexual assault and domestic violence providers in MA and identified major gaps in meeting survivor language needs. This fueled our advocacy for legislation to require all state government services to provide full language access. We also worked internally on implementing aspects of JDI's Language Access Plan. In 2021, we published a number of resource guides and toolkits for providers, including: Sexual Assault, Domestic Abuse & HIV/AIDS: Services, Safety, and Resources

Fostering Civic Engagement: Advocates on the ground are closest to the issues and the needs of survivors. In the last year we trained and engaged hundreds of advocates to translate their experience into advocacy for systems and policy change on both the local and statewide level. We also mobilized them to participate in broader coalition work to advance economic, workplace, housing, and reproductive justice for survivors.

Collaborate



JDI strives to be a responsive convener and proactive collaborative partner. We engage our partners, members and stakeholders in ways that support our collective ability to learn from and to teach one another. Whether we are filing legislation, conducting a training, or facilitating a gathering, our purpose is to support coalition building and to create sustainable change in the name of justice and equity.

JDI formed new partnerships and deepened long-term relationships with other statewide advocacy and social justice organizations and both corporate and government partners. Through myriad convenings, task forces, working groups, and other forums, our focus centered on meeting the ever-evolving landscape of our network and the survivors and communities they serve.

JDI is a statewide movement of 60 sexual and domestic violence organizations allied with partners in the public and private sectors.



It's valuable for us to find places of common solidarity as an anti-violence movement. Without the coalition, you operate much more in silos and in isolation.

~ Isa Woldeguiorguis, Center for Hope and Healing

2021 Highlights

> ***If Jane Doe hadn't brought us together [during COVID], I don't know what any of us would have done.***
>
> ~ Stephanie Brown, Casa Myrna

Supporting Advocates: Trainings and conversations centered on examining the ways in which the trauma of violence, abuse, racism and poverty affect survivors, advocates, and the movement itself. Through Soul Showers, Healing & Wellness Community Circles, and Ad Hoc convenings, the first Advocates and Directors Institute, and daily interactions, we listened, supported and cared for one another throughout the COVID-19 pandemic.

Sexual Violence Free Campuses: In partnership with Every Voice Coalition, Victims Rights Law Center, and others, JDI celebrated when the "Every Voice Bill" was signed into law in January, 2021. Over six-years in the making, this law included comprehensive measures to combat sexual violence and support survivors studying at Massachusetts' private, public, and community colleges and universities. JDI remains actively involved in the law's implementation.

National Partners: After five long years, the Violence Against Women Act was finally reauthorized and signed into law in 2022. JDI's advocacy was grounded in the work of our national partners. the National Network to End Domestic Violence (NNEDV) and the National Alliance to End Sexual Violence (NAESV). Much like sexual and domestic violence programs here in Massachusetts comprise our coalition, JDI belongs to NNEDV and NAESV who each coordinate federal policy advocacy, create opportunities for networking and shared learning, and help advance conversations and action across the country.

Combatting Homelessness and Housing Insecurity for Survivors: Safety, health, and options are difficult to achieve and maintain for people without a stable home. Through JDI's new MA Safe Housing Initiative, JDI has expanded our strategies to employ research-based, family- and survivor-centered approaches to increase access to housing options that foster stability and economic mobility.



Innovate

We are constantly asking ourselves: How can we break down institutional and societal structures and barriers that push communities to the margin and increase vulnerability to violence? What will it take to shift the needle in changing attitudes and behaviors? Whose stories and leadership were erased and minimized and require us to reset?

As the statewide coalition, JDI is well suited to focus beyond individual incidents of violence toward broader based efforts that tackle fundamental issues. We thrive on opportunities to provide innovative programs and resources and reimagine accountability through advocacy, education, and engagement. Through it all, we take our lead from the creative imagination of survivors to advance all of us into new liberated realities.

More than 400% overall increase in active participation at JDI's trainings, summits and membership convenings

More than 200% increase knowledge among sexual assault and domestic violence advocates on tech safety issues

Celebrated our 15th Massachusetts White Ribbon Day Campaign

> ***Whatever you think JDI does, they do so much more.***
>
> ~ Karen Galbo, People's United Bank, A division of M&T

2021 Highlights

The thing I appreciate most is the connection [JDI] creates with others doing the same work … . This is trauma work and that can be difficult.

~ Craig Mortley, YWCA Central Massachusetts

Prevention Work: We mobilized people of all ages, in the public and private sectors, and in schools through JDI's annual White Ribbon Day Campaign. Over 300 people participated in our 2021 Reimagine Manhood Symposium, a gathering for anti-violence educators and preventionists, activists, students, community organizers, and allies to engage in conversations and develop tools to promote gender equity and healthy masculinities at the intersection with racial justice.

The JDI Training Institute: A robust calendar of webinars and conferences and hands-on assistance created opportunities for advocates to sharpen their skills, share best practices, and support one another on topics ranging from prevention, communication and development to high-risk advocacy and shifting our reliance on criminal legal systems and an affinity group for directors who identify as white.

Economic Empowerment: JDI collaborated with People's United Bank and NNEDV to launch a new financial literacy and mentorship program for advocates called "My Money, My Life." We also provided sensitivity training for employees in the financial sector to be better prepared to work with customers who are survivors. With support from The Allstate Foundation, JDI distributed Mini-Grants through sexual and domestic violence programs to survivors across the Commonwealth. JDI also connected research and practice with related public policy issues that will break the cycle of poverty, homelessness and violence, and improve the economic futures for victims and survivors and their families.

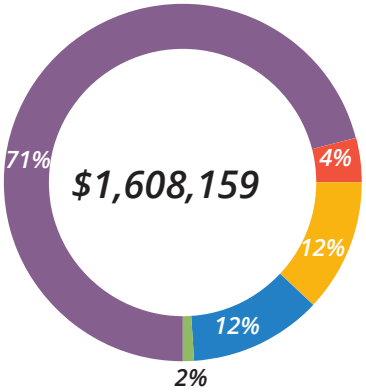
COVID-19 Response: In response to the pandemic, JDI convened ad-hoc groups and designed trainings to address both immediate and longer-term impacts of the pandemic on the provision of services and safety for survivors and staff in local programs. Our expertise regarding technology platforms and confidentiality as well as advocacy for creative solutions to help survivors receive support and access resources helped the Commonwealth maintain services throughout the pandemic. A focus on individual and communal radical self-care became paramount as JDI worked alongside our coalition members to navigate this new reality.

Financial Statement

Fiscal Year 2021 (July 1, 2020 to June 30, 2021)

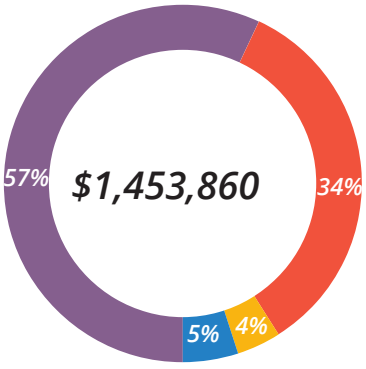
Complete Financial audit available upon request

Funding Sources



- Public Grants **$1,134,383**
- Corporate/Foundational Support **$71,074**
- Individual Giving **$193,278**
- Membership Dues **$185,342**
- Other **$24,083**

Expenses



- Programmatic Salaries **$825,803**
- Programmatic Expenses **$495,249**
- Lobbying SalariesExpenses **$53,306**
- Fundraising & Admin Salaries/Expenses **$79,502**

JDI Board and Staff

Board of Directors*

Deb Collins-Gousby, *President*

Brookview

James Heffernan, *Treasurer*

Massachusetts General Physicians Organization

Dawn Sauma, *President-Elect*

Asian Task Force Against Domestic Violence (ATASK)

Rebecca Cazabon, *Clerk*

Foley Hoag LLP

Traci J. Antoine

Urban League of Eastern Massachusetts

Page Clark

Stone House, Inc.

Ricardhy Grandoit

Office of the Commissioner of Baseball

Deborah Hall

YWCA of Central Massachusetts

Lysetta Hurge-Putnam

Independence House

Lisa Lachance

Center for Violence Prevention & Recovery at BIDMC

Paulo Pinto

MA Alliance of Portuguese Speakers (MAPS)

Celia Richa

Greater Boston Chamber of Commerce

Ronnie Sanders

Formerly with Community Health Partners HealthCare

Harry Shipps

90 West LLC

Sara Stanley

HAWC

Marcia Szymanski

New Hope Inc.

**Affiliation for identification purposes only*

Staff ^

Nithya Badrinath, Policy Manager^

Diana Mancera, Director of Membership and Programs^

Adrienne Ramcharan, Policy Manager (2021)

Debra J. Robbin, Executive Director^

Esther Rogers, Safe Housing Initiatives Manager^

Nanee Sajeev, Education and Training Manager^

Hema Sarang-Sieminski, Policy Director^

Toni K. Troop, Director of Communications and Development^

Ariel Valdes, Education and Training Manager (2021)

Catherine Utt, Director of Finance and Administration^

^ Current Staff

Be part of the power and beauty of coalition.

Thanks to our supporters, our coalition members, our board of directors, our allies, and our funders, JDI will continue to advocate, innovate and collaborate. We pledge to honor those who experience sexual assault, rape, and domestic violence and to center Black, Brown, Indigenous and other communities of color, Immigrants, Low-income people, LGBQTIAA++ people, and others who are too often marginalized and disproportionately impacted. By following these truths, we aim to find liberation for us all.

LEARN MORE. STAY IN TOUCH. SPREAD THE WORD.

Find out more: https://janedoe.org/our-work
Support our work: https://janedoe.org/donate
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