jdi

Jane Doe Inc.
The Massachusetts Coalition
Against Sexual Assault and
Domestic Violence

2025 ANNUAL REPORT

Clarity and Alignment in an Uncertain Time



A MESSAGE FROM JDI'S LEADERSHIP

2025 was about standing firmly in our purpose.

Since early 2025, the landscape around us has changed profoundly. Threats to survivors and communities have intensified. Critical funding has become less certain. Immigrants, LGBTQIA+ people, and other communities have faced increasingly harmful rhetoric and policies. The systems survivors rely on are under enormous pressure.

And still, the commitment of Jane Doe Inc. and our 65 member organizations across Massachusetts has not wavered. During a year marked by division and uncertainty, we affirmed the mission that feels especially urgent in this moment: to mobilize collective power and resources to realize a safer, healthier, freer Massachusetts beyond abuse and violence.

Collective power is not an abstract idea. We see it every day in survivors, advocates, organizational leaders, community members, state partners, donors, and allies choosing to show up for one another. It is there when an advocate supports a survivor in crisis, when organizations share what they are learning with one another, when partners come together to find solutions, and when we speak up against policies and systems that threaten the safety, dignity, and belonging of the people we serve.

Continued...

Over the past year, JDI has put that collective power into action.

Through advocacy and litigation, we fought to preserve critical resources for survivor-serving organizations across Massachusetts. At the same time, we continued investing in the strength of the field itself — in the advocates and leaders who are working on the ground and in community every day. These efforts reflect an important truth about JDI's role as a statewide coalition: we must be prepared both to respond to the crises directly in front of us and to build the relationships, knowledge, systems, and collective strength we will need for what comes next.

Coalition is not simply a structure. It is a practice. It is the ongoing choice to listen, learn, speak up, share resources, repair when necessary, celebrate what is working, and move together toward something better. None of this work happens without people choosing to participate in it. We are deeply grateful to JDI's staff, our member programs, survivors, partners, funders, donors, and community members who continue to bring their time, expertise, resources, courage, and care to this work.

As poet June Jordan reminds us, "We are the ones we have been waiting for." Despite a future filled with uncertainty, we remain clear about what we are building: a stronger field, stronger communities, and a Massachusetts where every person has the opportunity not simply to survive, but to flourish. Thank you for building with us!



Hema Sarang-Sieminski
Executive Director
Jane Doe Inc.



Dawn Sauma
Board President
Jane Doe Inc.

MISSION AND VALUES

We mobilize collective power and resources to realize a safer, healthier, freer Massachusetts beyond abuse and violence.

Centering Survivors: We believe those most impacted by sexual and domestic violence and systems of oppression carry the wisdom and knowledge to guide our work and our movement.

Access and Care: We believe access and care are justice in practice. We must remove systemic barriers to ensure that all survivors have access to safety and healing.

Collective Learning and Action: We believe our collective growth, learning, and action fuel our power to transform systems.

Freedom to Flourish: We believe everyone deserves safety, dignified living and working conditions, and the resources needed to thrive.

Solidarity in Community: We believe connection with one another and solidarity across movements is necessary to realize a safer, healthier, and freer world.



2025 IMPACT BY THE NUMBERS

$7 Million

In state funding restored to sexual assault and domestic violence programs through JDI advocacy

219

Number of trainings and small group or 1:1 technical assistance sessions provided by JDI staff and consultants

40

$500 minigrants awarded to advocates who also identify as survivors to use for their own healing and financial wellbeing

2,300

Member program staff members and other community partners who participated in a training, workshop, or community event

3

Federal lawsuits to protect survivor services alongside coalition partners nationwide



65

Massachusetts coalition member programs

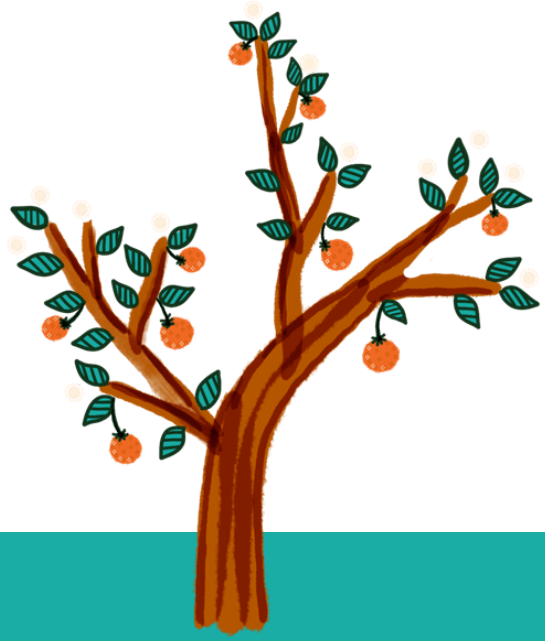
COALITION MEMBERS

A Safe Place
Alianza
Alternative House
Asian Task Force Against Domestic Violence (ATASK)
AWAKE Program at Children's Hospital Boston
Behavioral Health Network
Boston Area Rape Crisis Center (BARCC)
Boston Medical Center Domestic Violence Program
Brookview House
Casa Myrna
Center for Violence Prevention and Recovery at Beth Israel Deaconness Medical Center
Center for Women and Community
Children's Charter Trauma Clinic (The Key Program)
Community Advocacy Program of CCHERS
Community Teamwork
CONNECT to End Violence
Domestic Violence Services Network (DVSN)
DOVE Inc.
Elizabeth Freeman Center
Family & Community Resources, Inc.
FINEX House
HarborCOV
HAVEN at MGH
HAWC - Healing Abuse Working for Change
Health Imperatives
Hilltown Community Health Center
IMPACT Boston
Independence House, Inc.
Jeanne Geiger Crisis Center, Inc.
Journey to Safety at Jewish Family & Children's Services
Melrose Alliance Against Violence
New Hope, Inc.
Northeast Native Network of Kinship and Healing (Kinship Heals)
On The Rise
Our Deaf Survivors Center
Passageway at Brigham and Women's Hospital



COALITION MEMBERS, cont.

Portal to Hope
REACH Beyond Domestic Violence
RESPOND, Inc.
RIA
Safe Havens Interfaith Partnership
Safe Passage
SAHELI
Salasin Project
South Shore Resource and Advocacy Center
Spanish American Center
SSTAR Women's Shelter
Stone House
Supportive Care Inc.
The Massachusetts Alliance of Portuguese Speakers (MAPS)
The Center for Hope and Healing
The DV/SA Program of Newton-Wellesley Hospital
The Network/ La Red
The Resilience Center of Franklin County
The Second Step
Transition House
UU Urban Ministry
Victim Rights Law Center
Violence Recovery Program at Fenway Health
Voices Against Violence
Voices of Truth
Wakefield Alliance Against Violence
Wayside Youth & Family Support
We Rise Program at Centerboard
YWCA Northeastern Massachusetts



Membership Engagement and Field Support

A strong movement to end sexual assault and domestic violence begins with strong relationships. JDI supports our member programs by listening and learning what is needed most to sustain this work. From there, we ensure that our response reflects the realities that survivors, advocates, and organizations are experiencing across Massachusetts. Through technical assistance, regular communication, and opportunities to listen and learn from one another, we help programs solve problems and navigate challenges while identifying needs and opportunities that require collective action.



2025 Action

The new federal administration was swift in delivering a series of executive orders that sought to attack vulnerable communities and change the landscape of survivor services. JDI responded immediately with guidance, opportunities for peer support, and spaces to hold collective grief and fears.

Along with a number of state coalitions, we chose to resist harmful conditions that had made their way into into trusted Department of Justice, Health and Human Services, and Housing and Urban Development funding streams. We banded together with other coalitions to sue these three federal offices, protecting our member programs and the survivors they serve from these harmful conditions.

Policy and Systems Advocacy

Survivors' experiences are shaped not only by the individuals who help or harm, but by the systems and policies they encounter every day. JDI brings together the expertise of survivors, member programs, and partners to advocate for laws, public policies, funding, and institutional practices that advance safety, justice, healing, and the greater access to resources. Our advocacy stretches from Beacon Hill to Capitol Hill, and our involvement spans systems such as housing, courts, child welfare, health care, and public funding.



2025 Action

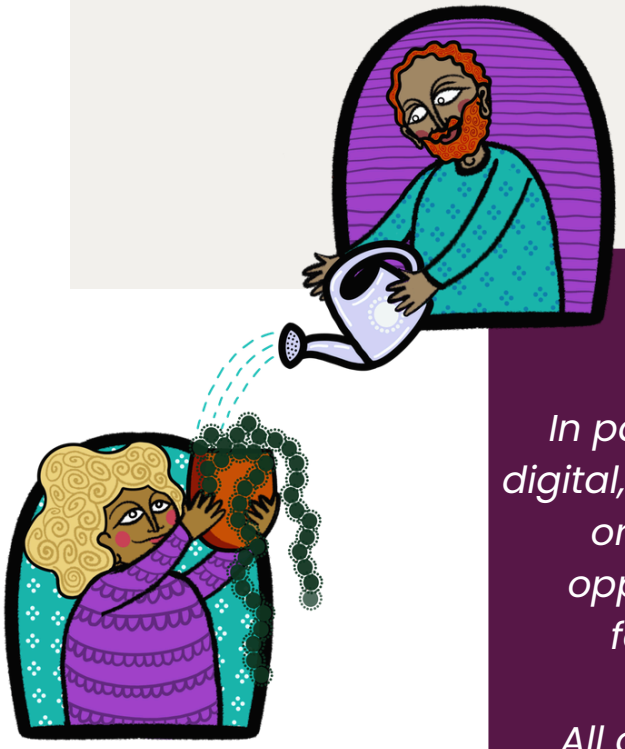
In October of 2025, $7 million in cuts to the state's Department of Public Health budget were announced. The impact of these cuts was to be monumental. Sexual assault and domestic violence programs prepared for layoffs, and to shorten service hours, increase counseling waitlists, and even close or downsize emergency shelters.

JDI mobilized coalition members and other collaborators across the state with advocacy efforts that included a letter writing and phone banking campaign, and a press conference and rally outside the state house. Together, we worked with legislative partners and the Governor's Council to Address Sexual Assault, Domestic Violence, and Human Trafficking. In November, just before the cuts were to go into effect, funding was restored.



Training, Collective Learning, and Practice Improvement

A strong field must keep learning. JDI creates opportunities for advocates, leaders, and partners to build knowledge, share promising practices, respond to emerging challenges, and strengthen how we support survivors. Through training, learning communities, resources, and peer exchanges, we help translate new ideas and lessons from across the field into stronger practices throughout Massachusetts.



2025 Action

In partnership with the Department of Public Health, JDI launched a 30-hour, digital, asynchronous core advocate training, designed to offer ease to individual organizations onboarding new advocates. Steeped in principles of anti-oppression and movement history, our training provides a comprehensive foundation to which programs add on-the-job, skills-based practice.

All advocates across the state – about 2,000 of them – have access to this training.

Movement Leadership and Coalition Building

Building a safer, healthier, freer Massachusetts takes all of us.

As a statewide coalition, JDI brings people together around shared questions, common purpose, and a vision for what is possible beyond abuse and violence. We build partnerships, strengthen collective power, elevate the expertise of survivors and advocates, and create spaces to think beyond immediate crises toward the future we want for survivors, communities, and the movement.



2025 Action

As the current climate keeps us vigilant, always needing to be prepared to react to the next harm that may be inflicted on survivors or our larger communities, JDI is proud to partner with other state coalitions and Collective Acceleration, a social justice movement strategy organization, to envision our work ahead.

Organizational Infrastructure and Longevity

Lasting impact requires a strong foundation. Behind JDI's public-facing work are the people, systems, resources, and stewardship that allow us to remain a stable and effective partner to the field.

Investing in sound financial management, fundraising, governance, staff support, technology, and organizational operations helps ensure that JDI can respond to urgent needs today while remaining strong enough to lead for the long term.



2025 Action

In May of 2025, JDI reimagined its beloved Spring Into Action event, bringing it back with a new format after a small hiatus.

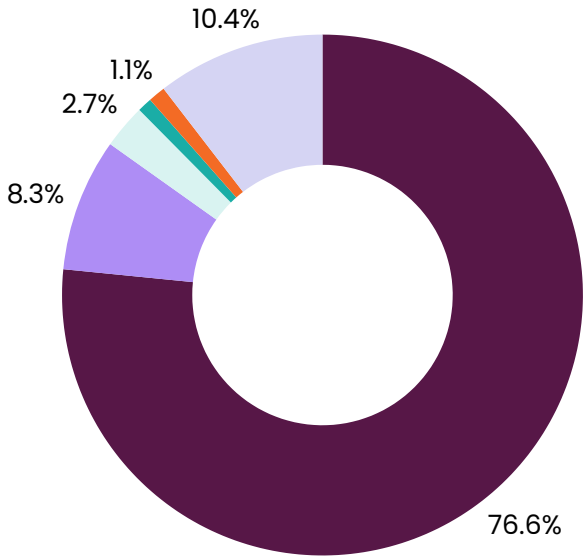
The refreshed evening reception was hosted at The Artists for Humanity EpiCenter and featured poet and playwright Letta Neely as the night's emcee. Awardees included Monique Tú Nguyen, Executive Director of the Mayor's Office for Immigrant Advancement in Boston, Carmen Aliber, co-founder of TRAC (Together Rising Above Coercion), and Erin McLaughlin, JDI's inaugural Advocate Excellence awardee.

2025 FINANCIALS

Fiscal Year 2025 (July 1, 2024 - June 30, 2025)



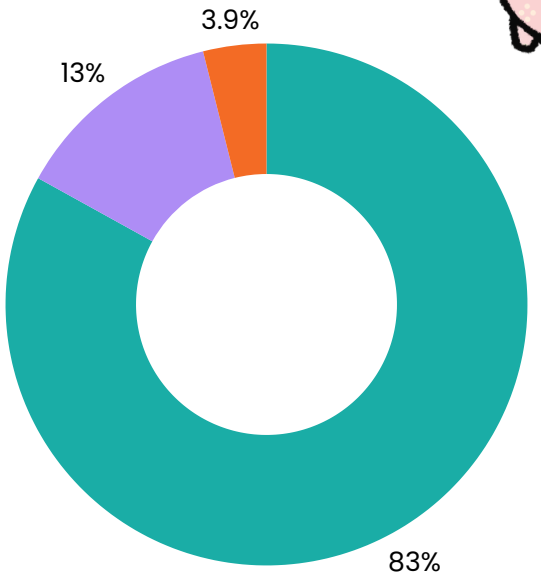
Revenue



- Government grants - $1,702,305
- Membership dues - $232,186
- Private grants and individual giving - $183,498
- Special events - $61,095 (direct benefit: $30,093)
- In kind goods and services - $20,080
- Interest and dividends - $23,713

Total: $2,185,784

Expenses



- Program services - $1,916,066
- Operational and administrative - $301,095
- Fundraising - $90,210

Total: $2,307,371

The budget for fiscal year 2025 included a modest planned and approved deficit to account for increased consultant support during a leadership transition and the sunsetting of COVID-era American Rescue Plan Act grant support. Fiscal year 2026 will show a revenue surplus.

GRATITUDE

90 West
Adobe Inc.
American Express Company Employee Giving Campaign
AT&T
Bank of America Charitable Foundation
Blue Cross and Blue Shield of Massachusetts
Boston College
Buffalo Exchange
Eastern Bank Charitable Foundation
Foley Hoag LLP
Geode Capital Management
Liberty Mutual
Lilly Pulitzer
M&T Charitable Foundation
Mintz
Novartis
NVIDIA
Point32 Health Foundation
The Allstate Foundation
The American Rescue Plan Act
The Centers for Disease Control and Prevention
The Cummings Foundation
The Karol Group
The Massachusetts Department of Public Health
The Office of Family Violence Prevention and Services
The Office on Violence Against Women
The Philanthropy Connection
The Philanthropy Connection
The William and Lia G. Poorvu Family Foundation
T-Mobile
Town Fair Tire Foundation
Uber Technologies, Inc.
Verizon Foundation
WellBefore
Workhuman



JDI's programming to build a Massachusetts beyond abuse and violence is made possible with support from these public funders, private foundations, and corporate partners.

It takes a village – a coalition, even!

JDI BOARD OF DIRECTORS

Dawn Sauma, President
Co-Executive Director, Asian Task Force Against Domestic Violence (ATASK)

James Heffernan, Treasurer
Lecturer for Mass General Hospital and Harvard Medical School

Divya Chaturvedi
Executive Director, Elizabeth Freeman Center

Kate Liddy
Chief Operating Officer, Jeanne Geiger Crisis Center

Nani Swaminathan
Director of Survivor Services, The Center for Hope and Healing Inc.

Marcia Szymanski
Former President/Executive Director, New Hope Inc.



Sara Stanley, President-Elect
Executive Director, Healing Abuse Working for Change (HAWC)

Celia Richa, Clerk
Vice President, Corporate Initiatives, Suffolk Construction

Anthia Elliott
Director of Domestic Violence & Planned Approach to Community Health Services, Behavioral Health Network, Inc.

Katharine K. Foote
Senior Litigation Associate, Goodwin Procter LLP

Harry Shipps
Vice President, 90 West

Ashley Tsongas
Former Chief of Strategy & Systems, Oxfam America

Katie Wolf
Vice President of Change Management, IT, Beth Israel Lahey Health

We'd like to thank members of our board who transitioned from JDI in 2025 and 2026.

Deb Collins, Paulo Pinto, and Ronnie Sanders

JDI STAFF

Hema Sarang-Sieminski
Executive Director

Cenee Enriquez
Policy Director

Raysa Guerrero
Systems Advocacy Fellow

Anabelle Keimach
Policy Manager

Nanee Sajeev
Director of Prevention and Education

Mirian Amaya
Prevention and Education Manager

Asia Gauler
Office Manager

Greta Hagen
Deputy Director

Ren Liu
Associate Director of Communications and Outreach



We'd like to thank members of our staff who transitioned from JDI in 2025 and 2026.

Nithya Badrinath and Alexandra Gonzalez



GROWING OUR FUTURE

JDI boasts a diversified funding structure that includes both public and private investment. Public funding has long served as the foundation for our technical assistance and training programming, as well as our generation of reports and resources. Dues payments from our coalition members power our policy and budget advocacy.

Private funding allows us to be nimble and responsive to the needs of survivors and advocates across Massachusetts. Contributions from individual donors, whether through ticket sales and fund-a-need contributions at our annual Spring Into Action event or through year-end or workplace giving gifts, allow JDI to be innovative and forward-thinking. We envision a Massachusetts – and a world – where individuals and communities who have experienced violence do not merely survive, but thrive.

JDI donors make that thriving future possible.

Thank you!

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Scan to join JDI's mailing list and stay in the know about what is going on in our coalition across Massachusetts.

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