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*Building Community Free From Sexual Violence*

### **Full Time Bilingual Counselor/Advocate (March 2021)**

The Center for Hope and Healing, Inc (CHH) is a non-profit organization whose mission is dedicated to the healing and empowerment of survivors of sexual violence through counseling, trauma-informed advocacy, and to the prevention of sexual violence through education and community mobilization. We are a multicultural/multilingual social justice organization whose work is focused on ending intersecting forms of oppression and violence. CHH currently seeks a Full-Time Bilingual Counselor/Advocate. This position will have a focus on working with/in underserved communities, i.e. refugees/immigrants, youth, LGBTQ/T individuals, etc. This position reports to the Survivor Services Manager.

Salary Range: \$40,000 - \$45,000

Vision:

1. Build strong and trusting relationships with survivors and their loved ones through counseling and advocacy services
2. Develop connections with area organizations to increase access to resources for survivors and their loved ones

#### **Key Responsibilities/Duties:**

- Provide one-on-one trauma-based counseling, on-site and in the community in order to increase survivor access to services
- Facilitate support groups, on-site and in the community in order to increase survivor access to services
- Work to ensure survivor services are culturally relevant to survivors and communities that we serve
- Conduct community and professional workshops on sexual violence and supporting survivors
- Advocate for/with survivors and provide appropriate referrals and assistance as needed.
- Provide medical and legal advocacy
- Provide hotline and web-based supports and services.
- Provide monthly/quarterly reports and statistics
- Participate in providing coverage to 24-hour hotline (including daytime/office hour coverage)
- Participate in implementation of volunteer recruitment, training, coordination of hotline, and medical advocacy schedules (to be delegated by Survivor Services Manager)
- Act as a liaison to reach out to the Portuguese or Khmer speaking communities (organizations, schools, neighborhoods, etc.)
- Other duties as determined by the Survivor Services Manager

#### **Basic Requirements:**

- Advanced degree Bachelor's Degree required, advanced degree preferred in related fields of social work, psychology, counseling and/or human services.
- 1-2 years work experience in relevant field
- Bilingual in Portuguese or Khmer
- Strong interpersonal, communication, facilitation and presentation skills
- Ability to work evenings and weekends as needed
- Good computer skills, proficient with using Microsoft Word, Excel, PowerPoint, and Publisher
- Ability to travel within the Greater Lowell Area and within the state
- Ability to work evenings and weekends as necessary

#### **Preferred Qualifications:**

- Lived experience with sexual violence, systems and volunteerism
- Maturity, sound judgment and lived experience.
- Experience with and a strong desire to work with multi-ethnic and multicultural groups.
- Good relational and public speaking skills, writing skills
- A deep dedication and belief in The CHH mission and the anti-violence social justice movement
- A belief that working hard and having fun go hand-in-hand
- Trained Rape Crisis Counselor or ability to begin RCC training within 1 month of hire

Supervised by Survivor Services Manager

Clinical Supervision by LICSW or LMHC

A CORI, driver's license, and access to a car required

The Salary is commensurate with experience, including a competitive compensation and benefits package. CHH is an equal opportunity employer with an inclusive work environment. Women, survivors, people of color, LGBTQ/T individuals, and people with disabilities are encouraged to apply.

To Apply, email resume and cover letter to: [jobs@chhinc.org](mailto:jobs@chhinc.org) Please use subject heading: Application for FT Bilingual Counselor Advocate. No calls please.