



Jane Doe Inc.
The Massachusetts Coalition
Against Sexual Assault and
Domestic Violence

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JaneDoe.org

EDUCATION and TRAINING MANAGER

Jane Doe Inc., the MA Coalition Against Sexual Assault and Domestic Violence

Jane Doe Inc. (“JDI”) is a vibrant and effective, social justice statewide coalition that is creating a world free of abuse. With our 60 member programs, other state and US territorial sexual and domestic violence coalitions, and key national partners, JDI strives to create change by addressing the root causes of this violence and promoting justice, safety, and healing for survivors. Working at the intersections of gender-based violence and racial justice, our programmatic priorities include education and training, public policy and systems advocacy, membership services, economic justice, and movement building. Guided by the voices of survivors, JDI brings together organizations and people committed to ending sexual and domestic violence.

POSITION SUMMARY:

The Education and Training (ET) Manager creates and implements an array of diverse training initiatives and manages educational events to meet the needs of JDI member programs, allies and stakeholders working to address and prevent sexual and domestic violence. The ET Manager will be supervised by the Director of Membership and Programs and will work with all JDI staff and members to advance knowledge, best practices, and subject matter expertise with training and capacity building to ensure that the field in MA is fully equipped to understand the needs of victims and survivors. They will also develop and support creative teaching and learning opportunities facilitated in a manner that supports survivor-centered practices and seeks to transform attitudes and beliefs that foster sexual and domestic violence and promotes innovation in prevention programming.

We are seeking to hire a dynamic and passionate full-time Education and Training Manager to join our team. This is an extraordinary opportunity for an individual committed to ongoing learning, innovation in training, and social justice. The ideal candidate will possess varied and in-depth skills: instructional design and implementing training in various modalities, developing curricula and educational materials, and demonstrated experience in the field of sexual and domestic violence. This person will also be detail-oriented, exhibit grace under pressure, welcome diverse perspectives, have a sense of humor and be committed to coalition building.

KEY RESPONSIBILITIES:

- Ensures that JDI training and prevention activities support the Coalition’s role as a thought leader in sexual and domestic violence programming with an emphasis on an intersectional lens;
- Identifies trends in the gender-based violence field, recognizes emerging survivor needs and approaches programming in ways that translates to the needs of underrepresented voices and experiences including but not limited to BIPOC communities, queer and trans/non-binary survivors and folks with disabilities;



- In collaboration with JDI staff, identifies needs, maps out training plans, designs, develops, and implements programming for the JDI Training Institute that addresses the current and ongoing priorities for coalition members and allies;
- Ensures that all trainings build on the capacity of the field and are innovative, interactive, and inclusive of the breadth of survivor's experiences, and the diversity of communities across the state;
- Supports the development and design of curricula, materials and resources for online and in person settings;
- Manages all aspects of in-person and on-line training activities of the JDI Training Institute including trainer recruitment and coordination, facilities, registration, outreach, evaluation, and data maintenance; may also provide training directly. Maintains accurate knowledge regarding curriculum resources in the field;
- Works with coalition staff, member programs and stakeholders to develop and implement creative and innovative gender-based violence prevention, education and awareness programs related to gender-based violence (e.g. sexual and intimate partner violence, stalking, etc.);
- Participates and represents JDI on relevant external committees, task forces and work groups. Represents JDI at statewide and national meetings, events and conferences as requested;
- Assists with organization-wide communications efforts to enhance visibility of JDI and our member programs; participates in JDI activities and events and assists with them, as needed.

PREFERRED QUALIFICATIONS:

- Instructional design and online training platform experience developing and delivering interactive training on multiple topics to diverse audiences in the field of sexual and domestic violence intervention and prevention.
- Demonstrated experience in event planning, public speaking, training, curricula, and materials development. Knowledge and application of adult learning modalities. Excellent verbal and written communication and facilitation skills;
- Experience working with marginalized communities in the areas of programming, organizing and/or advocacy. Demonstrated commitment to anti-oppression work and social justice;
- Experience with prevention programming preferred, with a focus in the field of engaging men and boys for gender equity;
- Demonstrated knowledge of violence prevention concepts, contributing factors, principles, and practices to address sexual and domestic violence prevention;



- Ability to work in a fast-paced environment with multiple and sometimes unpredictable priorities, analytical and detail oriented. Comfortable working on a team as well as individually, and demonstrated skills in multi-tasking;
- Commitment to ethical communication, organizational excellence, developing quality working relationships. Demonstrated history exercising good judgement, and understanding boundaries and confidentiality;
- Possesses a valid driver's license. Access to reliable transportation preferred. Able to travel statewide and nationally as needed, depending on COVID impact. Flexible schedule required at times;
- Bachelor's degree in related field required; Relevant life and work experience may substitute for advanced degree.

JDI's office is located in Boston, MA and is open for limited onsite work. Candidates will be able to work both remotely and in a hybrid setting, dependent on public health guidance. There may be some limited onsite work for meetings. The ideal candidate will have demonstrated ability to work independently and remotely. Typical hours are Monday through Friday 9am to 5pm with some flexibility. JDI will provide candidates with organization issued equipment and make monthly reimbursements for remote services (internet, cell phone, etc.).

This position is exempt from the wage and overtime provisions of the federal Fair Labor Standards Act. Compensation is commensurate with experience and competitive in the field; Range \$65,000-70,000; generous benefits package including:

- JDI-subsidized Group Health and Dental Insurance
- JDI-paid life insurance, AD&D insurance, short-term disability, and long-term disability
- Option to contribute to a 401(k)-retirement plan; up to 6% employer match after 1 year of employment.
- 13 paid holidays
- 20 days of paid accrued leave (personal and vacation); paid sick leave

TO APPLY:

Please send resume and a thoughtful cover letter to jobs@janedoe.org. Qualified applicants will be interviewed on a rolling basis.

Jane Doe Inc. is an equal opportunity/affirmative action employer, committed to core values of inclusion, empowerment, and social justice. As a multicultural organization, we actively encourage applicants who represent the broadest range of diversity. Bilingual candidates are encouraged to apply. AA/EOE/ADA